



World Council of Churches

Programme

Sunday 8 November: Arrivals of participants at hotel

Monday 9 November

- 0700 - 0830: **Breakfast** (Hotel)
- 0800 - 0825: **Move to Ecumenical Centre**
- 0830 - 0900: **Opening Worship** (Chapel)
- 0900 - 1030: **Session 1 - Welcome & Community Building**
1. Welcome & Greetings (Martin R./ Jooseop)
 2. CWME Overview (Jooseop Keum)
 3. Outline Seminar Programme (Katalina Tahaafe-Williams)
 4. Admin & Logistics (Greta)
 5. 'Ice-breaker' (Raafat Girgis)
- 1030 - 1100: **Morning Break** (Cafeteria)
- 1100 - 1230: **Session 2 - Multicultural Ministry in Context I** (Salle 2 & 3)
- We hear stories from four regions. Each speaker is given 15min. to share a story from his/her region that highlights some key multi-/cross-/inter-cultural issues arising out of each topic.*
- Story 1: 'Resource Sharing in the Church' - Eu/ DBoelens
- Story 2: 'Indigenous Affairs and Multiculturalism' - Can/Janet; Kristine
- Story 3: 'Gender Equality and the Ordination of Women' - Africa/E. Obinna
- Story 4: 'Youth Culture, Fame & Celebrity Lifestyles' - Asia/Lisa K
- Plenary: Discussion & Questions (30min)
- **Moderator: Roswitha Golder**
- 1230 - 1400: **Lunch** (Cafeteria)
- 1400 - 1530: **Session 3 - Responses to Stories** (10min each)
- Resp. to Story 1: Katalina TW
- Resp. to Story 2: Martin Robra
- Resp. to Story 3: Kristine Greenaway
- Resp. to Story 4: Arantxa Aguado
- Plenary: Discussion & Questions (50min)
- **Moderator: Roswitha Golder**
- 1530 - 1600: **Afternoon Break**
- 1600 - 1700: **Session 4(i) - Group Work**
- Table Groups reflect on what have been heard/ learned...*
- **Moderator: Raafat Girgis**
- 1700 - 1755: **Session 4(ii) - Plenary**
- Table Groups Reports*
- **Moderator: Raafat Girgis**
- 1755 - 1800: **Evening Prayer** - [Anna Boakye](#)
- 1800 - 2000: **Dinner**

Tuesday 10 November

- 0700 - 0830: **Breakfast** (Hotel)
 0830 - 0900: **Move to Ecumenical Centre**
 0900 - 0915: **Morning Prayer** - Witnessing Together
 0915 - 1000: **Bible Study** - Jooseop Keum
 1000 - 1030: **Morning Break** (Cafeteria)
 1030 - 1230: **Session 5 - Multicultural Ministry in Context II**
Stories from four regions continue... 15min each...
 Story 5: 'Reading and Interpreting the Biblical Text' - Pia Kirkegaard
 Story 6: 'Race and Inter Faith Relations' - Detlef Lienau
 Story 7: 'Tokenism and Mutuality in Worship' - Alina Rodrigues
 Story 8: 'Responses to the Sexuality Debate' - Melanie Smith
 Plenary: Discussion & Questions (60min)
- **Moderator: Martin Robra**
- 1230 - 1400: **Lunch** (Cafeteria)
 1400 - 1530: **Session 6 - Responses to Stories** (10min each)
 Resp. to Story 5: Amele Ekue
 Resp. to Story 6: Roswitha Golder
 Resp. to Story 7: Raafat Girgis
 Resp. to Story 8: Marina Beher
 Plenary: Discussion & Questions (50min)
- **Moderator: Amele Ekue**
- 1530 - 1600: **Afternoon Break**
 1600 - 1700: **Session 7(i) - Group Work**
Table Groups reflect on what have been heard/ learned...
- **Moderator: Martin Robra**
- 1700 - 1755: **Session 7(ii) - Plenary**
Table Groups Reports
- **Moderator: Amele Ekue**
- 1755 - 1800: **Evening Prayers** - Melanie Smith
 1800 - 2000: **Dinner**

Wednesday 11 November

- 0700 - 0830: **Breakfast** (Hotel)
 0830 - 0900: **Move to Ecumenical Centre**
 0900 - 0915: **Morning Prayer** - Elija Obinna
 0915 - 1000: **Bible Study**: Arantxa Aguado
 1000 - 1030: **Morning Break**
 1030 - 1100: **Session 8 - Plenary: Temperature Check**
Naming concerns and issues given what have been heard/ learned thus far. In addition, each participant to name a key competency they need out of which groups for Sessions 11(i) & (ii) are formed.
- **Moderator: Kristine Greenaway**
- 1100 - 1200: **Session 9(i) - Theme Groups**
Groups formed based on themes. Each participant chooses a theme of interest. Each group reflects and lists region-specific issues in relation to themes.
 Theme 1: Inter-generational issues in migrant churches
 Theme2: Ecclesial models for working with migrant churches
 Theme 3: Cross-cultural conflict and approaches to reconciliation
 Theme 4: Evangelism in multicultural contexts
- **Moderator: Kristine Greenaway**
- 1200 - 1230: **Session 9(ii) - Plenary**
Theme Groups share their lists

- **Moderator: Marina Beher**
- 1230 - 1400: **Lunch** (Cafeteria)
- 1400 - 1830: **Reformation Tour** - June Sekella
- 1830 - 1930: **Dinner** (Ecumenical Centre)
- 1930 - 2055: **Conversation with Migrant Church Leaders** - Gabriel Amisi
- **Moderator: Jooseop Keum**
- 2055 - 2100: **Prayers** - Alina Rodrigues

Thursday 12 November

- 0700 - 0830: **Breakfast** (Hotel)
- 0830 - 0900: **Move to Ecumenical Centre**
- 0900 - 0915: **Devotion** - Janet Sirgurdson
- 0915 - 1000: **Bible Study**: Marina Beher
- 1000 - 1030: **Morning Break**
- 1030 - 1100: **Session 10** - Plenary
Debriefing the migrant churches experience and Reformation Tour - each participant gives one sentence about a key learning!
- **Moderator: Marina Beher**
- 1100 - 1230: **Session 11(i)** - Group Work
Groups are formed based on competency needs. Each group is facilitated by a resource leader.

Group 1: Theological Education and Ministerial Formation - Preparation for Multi-/Cross-/Inter-cultural Ministry

- (a) Input: *Biblical & theological foundations of multicultural ministry* (Resource Person: **Martin Robra**)
- (b) Case study: *Challenges in theological education and ministerial formation with migrant groups/churches*
Question: What does this mean for transforming current pedagogy, methodologies, and curriculum?

Group 2: Multicultural Leadership

- (a) Input: *Cultural Intelligence CQ* (Resource Person: **KTW**)
- (b) Case Study: *Dynamics and challenges in leadership styles including understandings of authority, power, and access to church decision-making forums and processes.*
Question: What does this mean for transforming leadership styles and the conduct of meetings?

Group 3: Multicultural Liturgy & Worship

- (a) Input: *Transforming worship and liturgy to be a reflection of the gathered community* (Resource Person: **Ester Widiasih/ Andrew Donaldson**)
- (b) Case Study: *Challenges for worship styles and liturgical practices in a world that is so diverse and multicultural.*
Question: What does this mean for liturgical resource development and training of worship leaders?

Group 4: Multicultural Mission and Evangelism

(a) Input: *Reaching out to refugee and migrant populations* (Resource Person: **Raafat Girgis**)

(b) Case Study: *Multi-/Cross-/Intercultural collaboration and co-operation for social transformation.*

Question: *What does this mean for 'new church development', ecumenical relations and ecclesiology?*

1230 - 1400: **Lunch** (Cafeteria)

1400 - 1530: **Session 11(ii)** - **Group Work cont'** d...

1530 - 1600: **Afternoon Break**

1600 - 1700: **Session 12(i)** - **Contextualisation**

Participants choose to work individually or in regional groups. The task is to contextualise key issues heard/learned and form post-seminar action plans.

- **Moderator: Kristine Greenaway**

1700 - 1755: **Session 12(ii)** - **Plenary**

Participants share contextualised lists and action plans.

- **Moderator: Kristine Greenaway**

1755 - 1800: **Evening Prayer** - **Lisa King**

1800 - 2000: **Dinner**

Friday 13 November

0700 - 0830: **Breakfast** (Hotel)

0900 - 1030: **Session 13** - **Harvesting and Sending Forth**

Planning Team Presentation: Multicultural Ministry & Mission - A Journey of Faith and Hope (Raafat)

- **Moderator: Katalina**

1030 - 1100: **Morning Break**

1100 - 1130: **Session 14** - **Evaluation**

Participants offer short statements reflecting whole event - what had been learned that made a difference or gave hope...?

- **Moderator: Katalina**

1130 - 1230: **Closing Worship**

A Multicultural Service of the Word incorporating Commissioning of new Programme Executive

1230 - 1300: **Group Picture & Lunch**

1300 - 1400: **Departures**

Farewell & Thank you for participating in the Seminar!