

## Programme

**Sunday 8 November:** Arrivals of participants at hotel

**Monday 9 November**

0700 - 0830: **Breakfast** (Hotel)

0800 - 0825: **Move to Ecumenical Centre**

0830 - 0900: **Opening Worship** (Chapel)

0900 - 1030: **Session 1** - **Welcome & Community Building**

1. Welcome & Greetings (Martin R./ Jooseop)

2. CWME Overview (Jooseop Keum)

3. Outline Seminar Programme (Katalina Tahaafe-Williams)

4. Admin & Logistics (Greta)

5. 'Ice-breaker' (Raafat Girgis)

1030 - 1100: **Morning Break** (Cafeteria)

1100 - 1230: **Session 2** - **Multicultural Ministry in Context I** (Salle 2 & 3)

*We hear stories from four regions. Each speaker is given 15min. to share a story from his/her region that highlights some key multi-/cross-/inter-cultural issues arising out of each topic.*

Story 1: 'Resource Sharing in the Church' - Eu/ DBoelens

Story 2: 'Indigenous Affairs and Multiculturalism' - Can/Janet; Kristine

Story 3: 'Gender Equality and the Ordination of Women' - Africa/E. Obinna

Story 4: 'Youth Culture, Fame & Celebrity Lifestyles' - Asia/Lisa K

Plenary: Discussion & Questions (30min)

• **Moderator: Roswitha Golder**

1230 - 1400: **Lunch** (Cafeteria)

1400 - 1530: **Session 3** - **Responses to Stories** (10min each)

Resp. to Story 1: Katalina TW

Resp. to Story 2: Martin Robra

Resp. to Story 3: Kristine Greenaway

Resp. to Story 4: Arantxa Aguado

Plenary: Discussion & Questions (50min)

• **Moderator: Roswitha Golder**

1530 - 1600: **Afternoon Break**

1600 - 1700: **Session 4(i)** - **Group Work**

*Table Groups reflect on what have been heard/ learned...*

• **Moderator: Raafat Girgis**

1700 - 1755: **Session 4(ii)** - **Plenary**

*Table Groups Reports*

• **Moderator: Raafat Girgis**

1755 - 1800: **Evening Prayer** - [Anna Boakye](#)

1800 - 2000: **Dinner**

**Tuesday 10 November**

0700 - 0830: **Breakfast** (Hotel)  
 0830 - 0900: **Move to Ecumenical Centre**  
 0900 - 0915: **Morning Prayer** - Witnessing Together  
 0915 - 1000: **Bible Study** - Jooseop Keum  
 1000 - 1030: **Morning Break** (Cafeteria)  
 1030 - 1230: **Session 5 - Multicultural Ministry in Context II**  
*Stories from four regions continue... 15min each...*  
 Story 5: 'Reading and Interpreting the Biblical Text' - Pia Kirkegaard  
 Story 6: 'Race and Inter Faith Relations' - Detlef Lienau  
 Story 7: 'Tokenism and Mutuality in Worship' - Alina Rodrigues  
 Story 8: 'Responses to the Sexuality Debate' - Melanie Smith  
 Plenary: Discussion & Questions (60min)  

- **Moderator: Martin Robra**

 1230 - 1400: **Lunch** (Cafeteria)  
 1400 - 1530: **Session 6 - Responses to Stories** (10min each)  
 Resp. to Story 5: Amele Ekue  
 Resp. to Story 6: Roswitha Golder  
 Resp. to Story 7: Raafat Girgis  
 Resp. to Story 8: Marina Beher  
 Plenary: Discussion & Questions (50min)  

- **Moderator: Amele Ekue**

 1530 - 1600: **Afternoon Break**  
 1600 - 1700: **Session 7(i) - Group Work**  
*Table Groups reflect on what have been heard/ learned...*  

- **Moderator: Martin Robra**

 1700 - 1755: **Session 7(ii) - Plenary**  
*Table Groups Reports*  

- **Moderator: Amele Ekue**

 1755 - 1800: **Evening Prayers** - Melanie Smith  
 1800 - 2000: **Dinner**

## Wednesday 11 November

0700 - 0830: **Breakfast** (Hotel)  
 0830 - 0900: **Move to Ecumenical Centre**  
 0900 - 0915: **Morning Prayer** - Elija Obinna  
 0915 - 1000: **Bible Study**: Arantxa Aguado  
 1000 - 1030: **Morning Break**  
 1030 - 1100: **Session 8 - Plenary: Temperature Check**  
*Naming concerns and issues given what have been heard/ learned thus far. In addition, each participant to name a key competency they need out of which groups for Sessions 11(i) & (ii) are formed.*  

- **Moderator: Kristine Greenaway**

 1100 - 1200: **Session 9(i) - Theme Groups**  
*Groups formed based on themes. Each participant chooses a theme of interest. Each group reflects and lists region-specific issues in relation to themes.*  
 Theme 1: Inter-generational issues in migrant churches  
 Theme 2: Ecclesial models for working with migrant churches  
 Theme 3: Cross-cultural conflict and approaches to reconciliation  
 Theme 4: Evangelism in multicultural contexts  

- **Moderator: Kristine Greenaway**

 1200 - 1230: **Session 9(ii) - Plenary**  
*Theme Groups share their lists*

- **Moderator: Marina Beher**

1230 - 1400: **Lunch** (Cafeteria)

1400 - 1830: **Reformation Tour** - June Sekella

1830 - 1930: **Dinner** (Ecumenical Centre)

1930 - 2055: **Conversation with Migrant Church Leaders** - Gabriel Amisi

- **Moderator: Jooseop Keum**

2055 - 2100: **Prayers** - Alina Rodrigues

### **Thursday 12 November**

0700 - 0830: **Breakfast** (Hotel)

0830 - 0900: **Move to Ecumenical Centre**

0900 - 0915: **Devotion** - Janet Sirgurdson

0915 - 1000: **Bible Study**: Marina Beher

1000 - 1030: **Morning Break**

1030 - 1100: **Session 10** - **Plenary**  
*Debriefing the migrant churches experience and Reformation Tour - each participant gives one sentence about a key learning!*

- **Moderator: Marina Beher**

1100 - 1230: **Session 11(i) - Group Work**  
*Groups are formed based on competency needs. Each group is facilitated by a resource leader.*

**Group 1: Theological Education and Ministerial Formation - Preparation for Multi-/Cross-/Inter-cultural Ministry**

(a) Input: *Biblical & theological foundations of multicultural ministry* (Resource Person: **Martin Robra**)

(b) Case study: *Challenges in theological education and ministerial formation with migrant groups/churches*  
**Question:** *What does this mean for transforming current pedagogy, methodologies, and curriculum?*

**Group 2: Multicultural Leadership**

(a) Input: *Cultural Intelligence CQ* (Resource Person: **KTW**)

(b) Case Study: *Dynamics and challenges in leadership styles including understandings of authority, power, and access to church decision-making forums and processes.*  
**Question:** *What does this mean for transforming leadership styles and the conduct of meetings?*

**Group 3: Multicultural Liturgy & Worship**

(a) Input: *Transforming worship and liturgy to be a reflection of the gathered community* (Resource Person: **Ester Widiasih/ Andrew Donaldson**)

(b) Case Study: *Challenges for worship styles and liturgical practices in a world that is so diverse and multicultural.*  
**Question:** *What does this mean for liturgical resource development and training of worship leaders?*

**Group 4: Multicultural Mission and Evangelism**

(a) Input: *Reaching out to refugee and migrant populations* (Resource Person: **Raafat Grgis**)

(b) Case Study: *Multi-/Cross-/Intercultural collaboration and co-operation for social transformation.*

Question: *What does this mean for ‘new church development’ , ecumenical relations and ecclesiology?*

1230 - 1400: **Lunch** (Cafeteria)

1400 - 1530: **Session 11(ii)** - Group Work cont’ d...

1530 - 1600: **Afternoon Break**

1600 - 1700: **Session 12(i)** - **Contextualisation**

*Participants choose to work individually or in regional groups. The task is to contextualise key issues heard/learned and form post-seminar action plans.*

- **Moderator: Kristine Greenaway**

1700 - 1755: **Session 12(ii)** - **Plenary**

*Participants share contextualised lists and action plans.*

- **Moderator: Kristine Greenaway**

1755 - 1800: **Evening Prayer** - **Lisa King**

1800 - 2000: **Dinner**

### **Friday 13 November**

0700 - 0830: **Breakfast** (Hotel)

0900 - 1030: **Session 13** - **Harvesting and Sending Forth**

*Planning Team Presentation: Multicultural Ministry & Mission - A Journey of Faith and Hope (Raafat)*

- **Moderator: Katalina**

1030 - 1100: **Morning Break**

1100 - 1130: **Session 14** - **Evaluation**

*Participants offer short statements reflecting whole event - what had been learned that made a difference or gave hope...?*

- **Moderator: Katalina**

1130 - 1230: **Closing Worship**

*A Multicultural Service of the Word incorporating Commissioning of new Programme Executive*

1230 - 1300: **Group Picture & Lunch**

1300 - 1400: **Departures**

**Farewell & Thank you for participating in the Seminar!**